

Line Construction Benefit Fund

2000 Springer Drive
Lombard, IL 60148
1-(800) 323-7268
www.lineco.org

**NOTICE ABOUT CHANGES TO
THE LINECO BENEFIT PLAN**

December 2009

To All Eligible Employees and Eligible Retirees:

Please read the information provided below, and keep this notice with your Summary Plan Description (SPD) booklet for future reference.

ACUPUNCTURE BENEFIT EXTENDED

An acupuncture benefit was previously added to the Plan on a trial basis with an expiration date of December 31, 2009. This benefit has now been extended indefinitely.

Lineco's acupuncture benefit covers up to 12 visits per calendar year per person. Benefits will be provided under the major medical provisions of the Plan, subject to the regular deductible and coinsurance provisions. Coverage will be provided only for procedures involving the stimulation of anatomical points on the body using needles, pressure, electrical stimulation, heat, etc.

The Plan will NOT cover:

- o Treatment that is not medically necessary;
- o Treatment that is not for a covered illness or injury;
- o Treatment for smoking cessation;
- o Charges in excess of the reasonable and customary fees;
- o Other services provided by an acupuncturist, including but not limited to herbal remedies; or
- o Services by providers who are not licensed as acupuncturists by the state in which they practice.

Medically necessary acupuncture administered by a medical doctor (M.D., D.O.) or chiropractor (D.C.) is not subject to the 12-visit limit.

ELIGIBILITY FOR WEEKLY INCOME BENEFITS

Lineco provides a \$400-per-week Weekly Income Benefit to help replace lost wages when you are totally disabled and unable to work.

For disabilities that begin on or after January 1, 2010, Weekly Income Benefits will not be paid unless you (the employee) are actively employed by a contributing employer when your total disability starts, and you first see a physician within 15 days of your last day of work for a contributing employer.

As before, you must be covered under the Plan when your disability begins. Although you could be covered due to reasons other than worked hours, such as coverage because of COBRA payments, Weekly Income Benefits will not begin until you become eligible due to hours for which employer contributions have been made. Any applicable waiting period will begin on your disability date.

All the other requirements, provisions and limitations stated in your SPD booklet will continue to apply.

(Note: Weekly Income Benefits are not provided for utility employees, retirees, dependents, or persons who are making COBRA self-payments.)

FULL-TIME STUDENT MEDICAL LEAVE

Plan coverage may be extended for up to one year if a child who is a full-time student age 19 or over has to take a medical leave of absence from school. The child must be a covered full-time student immediately before the leave causes him or her to lose full-time student status, and the child's physician must certify in writing to the Plan that the leave is medically necessary because of a serious illness or injury. It is your responsibility to submit the written physician's certification in a timely manner. Plan coverage will be retro-active to the date on which the medically necessary leave of absence began, but coverage will not be extended unless and until the physician's certification is provided to the Fund Office.

The extension can last for up to one year, but will end earlier if the child's coverage terminates for any other reason, such as reaching the limiting age, or the employee's loss of eligibility. A medical leave cannot extend a child's coverage beyond the Plan's limiting age of 25.

The type of coverage provided during a medical leave will be the same as that provided to the child while he or she was a full-time student. This extension does not apply to medical leaves that begin prior to January 1, 2010.

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Please keep this notice with your June 2009 Summary Plan Description booklet (SPD) for future reference.