

AMENDMENT NO. 3
TO THE
RESTATED AGREEMENT AND DECLARATION OF TRUST
ESTABLISHING THE
LINE CONSTRUCTION BENEFIT FUND

Pursuant to the powers granted to them in Article IX, Section 9.01 of the RESTATED AGREEMENT AND DECLARATION OF TRUST ESTABLISHING THE LINE CONSTRUCTION BENEFIT FUND, do hereby amend the Restated Agreement and Declaration of Trust, effective June 25, 2003, as follows:

- Article V is amended by adding the following Section 5.07:

Section 5.07. Termination of Employer Participation. An Employer's participation in the Plan, whether through a collective bargaining agreement, participation agreement or any other written agreement, may be terminated by the Trustees if the Employer has not paid contributions or other amounts due pursuant to this Article V or in accordance with any policy adopted by the Trustees from time to time.

IN WITNESS WHEREOF, the undersigned Trustees have caused this Amendment No. 3 to be executed on the date written opposite their respective names.

<p><u>[Signature]</u> <u>6-25-03</u> Date</p>	<p><u>Jim McJean</u> <u>6-25-03</u> Date</p>
<p><u>[Signature]</u> <u>6-25-03</u> Date</p>	<p><u>Wally Sicks</u> <u>6/25/03</u> Date</p>
<p><u>[Signature]</u> <u>6-25-03</u> Date</p>	<p><u>[Signature]</u> <u>6/25/03</u> Date</p>
<p><u>Jay R Jack</u> <u>6/25/03</u> Date</p>	<p><u>Dominic Rivara</u> <u>6/25/03</u> Date</p>
<p><u>[Signature]</u> <u>6-25-03</u> Date</p>	<p><u>Joel R. Bell</u> <u>6-25-03</u> Date</p>
<p><u>[Signature]</u> <u>6-25-03</u> Date</p>	<p><u>James W. White</u> <u>6-25-03</u> Date</p>
<p>_____ Date</p>	<p><u>[Signature]</u> <u>6/25/03</u> Date</p>
<p>_____ Date</p>	<p><u>[Signature]</u> <u>6/25/03</u> Date</p>
<p>_____ Date</p>	<p>_____ Date</p>