Coverage Period: 01/01/2019-12/31/2019
Coverage for: Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.lineco.org</u> or call 1-800-323-7268. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 1-800-323-7268 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$400 per person / \$1,200 per family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> provided by a <u>network provider</u> is covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits.
Are there other deductibles for specific services?	Yes, \$250 for hospital review program non-compliance and \$150 for emergency room visits. There are no other specific deductibles.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this plan begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$1,625 per person / \$7,500 per family for medical and \$1,000 per person / \$2,000 per family for prescription drugs	The out-of-pocket limit is the most you could pay in a year for covered services.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.bcbsil.com or call 1-800-810-2583 for a list of network providers. For mental health/substance abuse see www.beaconhealthoptions.com/ or call Beacon Health Option at 1-(800)-332-2191.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you visit a health	Primary care visit to treat an injury or illness	20% coinsurance*	30% <u>coinsurance</u>	None.	
care <u>provider's</u> office	Specialist visit	20% <u>coinsurance</u> *	30% <u>coinsurance</u>	None.	
or clinic	Preventive care/screening/immunization	No charge	30% coinsurance	None.	
If you have a test	Diagnostic test (x-ray, blood work)	No charge for first \$150 per year, 20%	No charge for first \$150 per year, 30% coinsurance	The \$150 benefit applies to employees and spouses only.	
	Imaging (CT/PET scans, MRIs)	<u>coinsurance</u> * thereafter	thereafter	openios emj.	
If you need drugs to treat your illness or	Generic drugs	20% <u>coinsurance</u> retail, \$10 <u>copayment</u> mail	20% <u>coinsurance</u>	Drug benefits provided through an enhanced Part D plan; certain clinical management	
condition More information about	Preferred brand drugs	20% <u>coinsurance</u> retail, \$20 <u>copayment</u> mail	20% <u>coinsurance</u>		
prescription drug coverage is available at www.express- scripts.com	Non-preferred brand drugs	20% <u>coinsurance</u> retail, \$35 <u>copayment</u> mail	20% <u>coinsurance</u>	programs may apply.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance*	30% coinsurance	Pre-certification and in-network providers required for bariatric & TMJ surgery or services	
surgery	Physician/surgeon fees	20% <u>coinsurance</u> *	30% <u>coinsurance</u>	are not covered.	
	Emergency room care	20% <u>coinsurance</u> *	20% <u>coinsurance</u>	An additional \$150 deductible applies.	
If you need immediate medical attention	Emergency medical transportation	20% coinsurance*	20% <u>coinsurance</u>	None.	
	<u>Urgent care</u>	20% <u>coinsurance</u> *	30% <u>coinsurance</u>	None.	

Common Medical Event	Services You May Need	What Y Network Provider (You will pay the least)	ou Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance*	30% coinsurance	An additional \$250 <u>deductible</u> applies if inpatient confinement not <u>preauthorized</u> .	
stay	Physician/surgeon fees	20% <u>coinsurance</u> *	30% coinsurance	Preauthorization and network provider required for bariatric & TMJ surgery or services are not covered.	
If you need mental	Outpatient services	20% <u>coinsurance</u> * Primary network is through BeaconHealth Options	30% <u>coinsurance</u>	<u>Preauthorization</u> is required for intensive outpatient treatment, psychological testing, electroconvulsive therapy, ABA therapy or services are not covered.	
health, behavioral health, or substance abuse services	Inpatient services	20% <u>coinsurance</u> * Primary network is through BeaconHealth Options	30% <u>coinsurance</u>	An additional \$250 <u>deductible</u> applies if inpatient confinement not <u>preauthorized</u> . <u>Preauthorization</u> is required for inpatient, residential and partial inpatient treatment and electroconvulsive therapy, ABA therapy, or services are not covered.	
	Office visits	No charge	30% coinsurance		
If you are pregnant	Childbirth/delivery professional services	20% <u>coinsurance</u> *	30% coinsurance	Maternity benefits are not provided for covered dependent children (other than prenatal visits).	
	Childbirth/delivery facility services	20% coinsurance*	30% coinsurance	dependent children (other than prenatal visits).	
	Home health care	20% coinsurance*	30% <u>coinsurance</u>	Coverage is limited to 40 visits per year.	
If you need help	Rehabilitation services	20% coinsurance*	30% <u>coinsurance</u>	The allowable amount for speech therapy is \$90 per visit, and the plan allows 50 visits per year maximum.	
recovering or have other special health	<u>Habilitation services</u>	Not covered	Not covered	None.	
needs	Skilled nursing care	20% coinsurance*	30% <u>coinsurance</u>	Coverage is limited to 30-day annual maximum.	
	<u>Durable medical equipment</u>	20% <u>coinsurance</u> *	30% <u>coinsurance</u>	None.	
	Hospice services	20% <u>coinsurance</u> *	30% <u>coinsurance</u>	Coverage is limited to 180 days/lifetime.	
	Children's eye exam	Network provider is	Amount over \$35		
If your child needs dental or eye care	Ι ημητρης αιβέρρε	The state of the s	You pay for <u>network provider</u> upgrades.		
	Children's dental check-up	No charge	No charge	None.	

*The 20% <u>network provider coinsurance</u> only applies when LINECO is the person's primary plan. When Medicare is primary, the <u>network provider coinsurance</u> does not apply.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does I Cosmetic surgery	 WOT Cover (Check your policy or plan document for more informat Habilitation services, except for speech therapy for children for treatment of congenital medical defects and acute diseases, including hearing deficits caused by specifically diagnosed illnesses, cerebral palsy, and neurological disorders including autism 	 Infertility treatment
Long-term care	Private-duty nursing	Routine foot care
Weight loss programs	·	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)		

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
Acupuncture up to 12 visits per year	 Bariatric surgery if pre-certified (only one per lifetime and not covered for children) 	 Chiropractic care, subject up to \$600 annual maximum for all spinal manipulations/adjustments (and related services) 		
Dental care (Adult)	 Hearing aids up to \$2,500 (bilateral) every 5 years (every 2 years for children) 	 Non-emergency care when traveling outside the U.S. 		
Routine eye care (Adult)				

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA(3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: 1-800-323-7268.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-323-7268.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-323-7268.]

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-323-7268.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-323-7268.]

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$40
■ Specialist [cost sharing]	20%
■ Hospital (facility) [cost sharing]	20%
Other [cost sharing]	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:		
Cost Sharing		
\$400		
\$0		
\$1,630		
What isn't covered		
\$720		
\$2,750		

^{*}Genetic tests and OTC products are excluded.

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$400
■ Specialist [cost sharing]	20%
■ Hospital (facility) [cost sharing]	20%
Other [cost sharing]	20%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
Diagnostic tests (*blood work*)

Prescription drugs

Total Example Cost

\$12,700

Durable medical equipment (glucose meter)

In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$400
Copayments	\$0
Coinsurance	\$1,100
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$1,500

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$400
■ Specialist [cost sharing]	20%
■ Hospital (facility) [cost sharing]	20%
Other [cost sharing]	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$7,400

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$1,900

In this example, Mia would pay:

in this example, who we are pay.		
Cost Sharing		
Deductibles	\$400	
Copayments	\$150	
Coinsurance	\$270	
What isn't covered		
Limits or exclusions \$0		
The total Mia would pay is	\$820	