

THE

LINECO CONNECTION



LINECO
LINE CONSTRUCTION BENEFIT FUND



NECA
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

Benefit News for LINECO Participants

SUMMER 2026

LINECO's Gain Means More Money for You!

Your wallet may not feel bigger, but your LINECO Health Reimbursement Account (HRA) just got a boost!

In 2025, the Fund earned a positive return on its investments of nearly 11%. Because of this, LINECO HRA accounts received an extra contribution in mid-April.

On average, members received \$345 from the Fund's investment return. Each member's account received a different amount, based on their balance during the 2025 calendar year.

To check your balance:

- Visit LINECOhra.org to log in
- Make sure your email address is up to date so your account stays secure and you continue to receive important updates



You can use your HRA for qualified medical and dental expenses such as deductibles or prescription co-pays. Your HRA can also cover dental or vision expenses, specialized care or disability equipment.

Common qualified medical and dental expenses include, but are not limited to:

- Over-the-counter drugs
- Products to help you quit smoking
- Non-cosmetic dental procedures
- Diabetes supplies



LINECO also offers an online HRA store, with covered items available for purchase. To access the store, visit LINECOhra.org.

Moving? Keep in Touch!

Make sure LINECO has your correct address so you can keep getting important information about your benefits.

There are a few easy ways to update your information:

- Log in to your **myLINECO** Portal and select "My Profile" at the top right corner to update your details.
- Call LINECO at **1-800-323-7268** and a representative will help update your information over the phone.



IN THIS ISSUE



**LIFE
EVENT
REMINDERS**



**ENROLL YOUR
NEWBORN
AND YOUR
FAMILY**



**CHECK
YOUR
SKIN!**

IMPORTANT REMINDERS: Beneficiary Forms

LINECO offers **\$30,000** of life insurance coverage to all eligible members. Retirees, utility/REA members, spouses and dependents do not qualify for this benefit.

If something happens to you, this benefit helps your family pay for funeral expenses and other costs. Keeping your information up to date helps your family receive their benefit quicker, and deal with less stress.

Things to know:

- You cannot list yourself as a beneficiary
- Beneficiaries should be at least 18 years old. Leaving money to children can cause legal issues
- Use full legal names for all listed beneficiaries
- Update your beneficiary form after big life events like marriage, divorce, the birth of a child or a death in the family

To update your beneficiary information:

- Log in to your *myLINECO* Portal and click on **"My Documents"** or
- Call LINECO at **1-800-323-7268** to request a form by mail



Enroll Your Newborn and Your Family

Welcoming a new baby is exciting, but it can also feel overwhelming. LINECO is here to help make things easier.

Just call us to let us know about your new baby. Our team will help make sure your claims are processed on time so you do not get surprise bills or end up in collections by mistake.



You should also call us **anytime** your family changes. That includes:

- Having a baby
- Marriage
- Divorce - Avoids potentially re-paying claims on an ex-spouse
- A death in the family

LINECO is here to help keep your coverage up to date.



THE
LINE
CONNECTION



Check Your Skin!

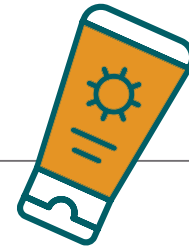


Outdoor work is tough on your body, and spending long days in the sun is hard on your skin.

LINECO's partnership with Teladoc provides free review sessions. By uploading photos through the app, a dermatologist can help you catch things like cancer early.

If virtual reviews are not your thing, LINECO's BlueCross BlueShield PPO network allows you to see a dermatologist without a referral. If you **stay in network**, LINECO will cover 80% of the cost after your deductible is met.

Treat your skin right. It's the largest organ on your body!



Stay in Network, Save Money

LINECO partners with Blue Cross Blue Shield (BCBS) to provide our members with one of the largest Preferred Provider Organization (PPO) networks in the country. In fact, in 2025, **83% of medical providers and 98% of hospitals participated in the BCBS PPO network.**

That means no matter where you live or what kind of care you need, there's an in-network doctor or provider nearby who can help you and save you money.

When you use an in-network provider, LINECO pays **80% of covered medical costs** after you meet your yearly deductible. That can mean significant savings for you while also helping LINECO manage costs and keep contribution rates **lower for everyone.**

When you receive care **out-of-network**, both you and LINECO often pay more for the same services. Out-of-network claims can also create additional administrative and claim costs for the Fund, especially if a provider disputes the payment amount under the federal **No Surprises Act.**

Over time, these added expenses can impact the Fund and may eventually lead to higher contribution rates.

The bottom line: Stay in-network and save both yourself and LINECO money!

To find an in-network provider:

- Go to **LINECO.org**
- Click "**Find Care**" at the top of the page
- Search for doctors, specialists and other providers near you





Create Your *my*LINECO Portal Account

Before starting, make sure you have enrolled in LINECO benefits **and** your employer has reported your hours worked



1) Go to LINECO.org

Click "**View my LINECO Dashboard**" on the homepage.

2) Click "Don't have an Account Yet?"

Select "**Register as a Plan Member.**"
Spouses and adult children (age 18+) should select "**Register as a Dependent.**"



3) Verify Your Identity

Enter your **Member ID, Social Security Number and Date of Birth.**

4) Set a Password

Agree to the Terms of Use, then set a memorable password that meets the requirements.



5) Set Security Questions

Choose **two** security questions from the dropdown menu and type an answer you will remember.

Once your account is created, you will receive an email confirmation.

You must click the link in the email before you can log in.

Questions? Call Member Services at 1-800-323-7268



YOUR HEALTH YOUR SCHEDULE



As a LINECO member, you and your family get **free** virtual care through Teladoc.

Unlimited visits | Private | Confidential



New services added!

Call from anywhere.
Call anytime.

1-800-835-2362
Use code: **LINECO**





The checkup you can complete from home.

VirtualCheckup® is an easy at-home health screening that shows you where your health stands all without leaving home or rearranging your day. Even if you feel fine, some health issues don't show symptoms. **This quick checkup helps you catch things early and stay on top of your health.**



1

Register for your Home Kit

Scan the QR code to sign up. Your Home Kit arrives in about a week.



2

Complete your health checkup

Follow the kit instructions and return your sample using the prepaid envelope.



3

Attend your virtual consultation

Review your results with a nurse practitioner in a short virtual visit and get personalized guidance.



Learn more about your VirtualCheckup

VirtualCheckup.com/LineCo

GOT QUESTIONS? Support is available M-F, 8am-5pm CT. Email support@VirtualCheckup.com, Call or Text 855-509-1211.

The VirtualCheckup is available at NO COST to eligible employees, spouses, and dependents (18+ who are enrolled on the LINECO fund health plan.



THE TOUGHEST CLIMB: ASKING FOR HELP



Stress and burnout are real.

Be tough. Talk to somebody.

Care When it Counts: Member Assistance Program

Up to **six** free counseling sessions per issue, per year at **no cost**

Face-to-Face, phone or video visits with a licensed therapist

Available for you and dependents

Completely confidential

Call Carelon: 1-800-332-2191

Scan the QR Code
to get Started



Care on Your Schedule: Teladoc Health

Free mental and substance use support with licensed therapists

Available for members **ages 13+**

Phone or video appointments available in just days

Take appointments from anywhere

Call Teladoc: 1-800-835-2362

Scan the QR Code
to get Started





**Important
Plan Reminders
Inside.**



821 Parkview Boulevard
Lombard, IL 60148-3250

LINECO.org
1-800-323-7268

PRESORTED
STANDARD
US POSTAGE
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CHICAGO, IL
PERMIT NO 2237

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Win a Yeti Cooler!

Lunch tastes a little better when you eat it out of a free cooler! All you have to do is sign up for a **myLINECO** Portal account **by July 31!**

Here's how:

1. Visit **LINECO.org** and select **"View my LINECO Dashboard"** or scan the QR code
2. Click **"Don't Have an Account Yet?"**
3. Follow the steps to create the free account, where you can track your deductible, claims status, update your personal information and more

Once you have an account, you are automatically entered to win the prize! LINECO will select a winner in early August.



No purchase necessary to enter or win. Open exclusively to active LINECO members. Dependents and the public are not eligible. Void where prohibited. Promotion runs from June 10, 2026 through July 31, 2026. Limit one entry per member; first-time accounts only. One winner will be chosen at random. Full rules at LINECO.org.